



Volunteer Recruitment Procedure

St Francis FC would not exist without volunteers giving their time and effort.

It is therefore the club's responsibility to ensure that all volunteers are provided a safe environment along with all the members.

The following steps have been created to provide a safe and positive environment to work and learn.

Role Descriptions

The club will provide a clear role description to include Main Duties/Responsibilities, Qualifications, Attributes Required, Skills Required and an estimated time commitment.

Interview

All volunteers will go through an informal meeting with committee members. The purpose of this is to identify the volunteer's ability to carry out the role as described

Reference

Where possible, volunteers will be asked to provide references from previous clubs.

Garda Vetting & Safeguarding

In line with legislation and the clubs SafeGuarding Policy everyone volunteering at the club (or those from outside the club providing a service) will require Garda Vetting and attend a Safeguarding 1 course before starting their role. This is the responsibility of the volunteers and can be completed online -

https://fainet.ie/vkal/mod_vkal/webflow.do?event=SHOW_VERANSTALTUNG&dmg_company=IRL¶ms.veranstaltungId=02AAFCG814000000VUM100GLVT1L3BED

Induction

All new volunteers will be provided a brief induction on the club and its facilities.

On Going Development

All volunteers can choose to complete ongoing development courses if they wish to do so.

Support

St Francis FC will support all volunteers and will hold regular meetings with them to discuss any problems or issues that may arise.

Volunteers

All volunteers will adhere to the club rules/constitution and the FAI's rules and code of conducts.